



## Senior Head Coach

### **Objective**

- To provide coaching expertise and leadership for the Club senior football team which helps to achieve the overall aims and objectives of the Club.

### **Responsibilities**

- Develop/revise code of conduct for coaching staff and players that supports the objectives of the Club on and off the field.
- Establish as soon as possible a profile of all current players and a recruitment profile to supplement any perceived deficiencies.
- Contact all current players as soon as practicable after the completion of the previous season to outline plans for the coming season.
- Liaise with the Football Director to recruit Assistant Coaches, a B Grade and C Grade Coach.
- Liaise with Football Director regarding appointment of Junior Grade Coaches.
- Manage the recruitment of players in consultation with the Football Director.
- Provide recommendation to the Football Director on suitable members of the Match Committee.
- Develop and establish an appropriate pre-season training program.
- Provide recommendations to the Football Director on the recruitment of appropriate football support staff.
- Instruct the players placed under their care generally and to see that all players carry out sufficient training.
- Liaise with Junior Grade Coaches & Football Director to establish a consistent coaching policy throughout the Club.
- Assist with junior development where possible or appropriate.
- Act as Chairman of the Selection Committee, or liaise with the Football Director to recruit/appoint an appropriate skilled and qualified person to the position.
- Provide game day coaching expertise and leadership.
- Attend Club functions as agreed.
- Provide regular reports to the Executive Committee throughout the season.

### **Relationships**

- Liaises with the Football Director.

### **Accountability**

- Accountable to the Football Director & Executive Committee.



## KPI's

### 1. Leadership

- Evidence of empowerment of player group and shared responsibility
- Evidence of unique understanding of individual player personalities
- Leads by example, is inclusive and develops player respect
- Recognises the importance of leadership development and promotes
- Evidence of ability to handle stress and display adaptability

### 2. Management

- Understand and exemplifies the role of a manager of people
- Ability to delegate responsibility to key personal including players
- Selects key coaching personnel and input to football structure
- Able to apportion time to challenges of the role and pressing needs
- Commitment to setting challenging personal and professional goals

### 3. Communication

- Actively engages player group with superior communication skills
- Evidence of ability to communicate across all Club levels
- Strong teaching skills and ability to gain trust and respect
- Excellent listening skills/forms strong connections with players
- Respects and understands needs of different stakeholders

### 4. Personal Qualities

- Strong values base which is promoted and coach sets example
- Develops relationships well with people at all levels within Club
- Has an ethos of constant improvement/receptive to new ideas
- Evidence of resilience, self-knowing, self-confidence and optimism
- Is approachable, controlled, empathetic and straightforward

### 5. Technical Skills

- Mastery of contemporary technical skills of game evident
- Coach develops a clear and consistent game plan which is well documented for key stakeholders and implementers
- Strategically skilful and understands the games tactical direction
- Credibility in personal playing performance at elite level
- Well organised training regimes which players respond well to